



**City of Weslaco  
Civil Service Commission  
Special Meeting Agenda  
Thursday, August 17, 2016 8:30 a.m.**

NOTICE IS HEREBY GIVEN THAT the Civil Service Commission of the City of Weslaco will hold a Special Meeting in Legislative Chamber located inside City Hall, at 255 South Kansas Avenue, on Thursday, August 17, 2016, at 8:30 a.m. for the purpose of discussing and considering the following items:

**NOTE:** If, during the meeting, discussion of any item on the agenda should be held executive or closed session, the Commission will convene in such executive or closed session whether or not such item is posted as an executive session item at any time during the meeting when authorized by the provisions of the Texas Open Meetings Act.

- I. Call to Order  
Roll Call
- II. Public Comments
- III. Approval of Minutes  
August 4, 2016
- IV. New Business
  - A. Discussion and consideration to accept revised Police Entry Level eligibility list. Possible Action. Attachment.
  - B. Discussion and consideration to set date for Police Lieutenant's Promotional Examination and establish eligibility requirements. Possible Action. Attachment.
  - C. Discussion and consideration to change the probationary period from twelve (12) months to eighteen (18) months for Fire Department. Possible action.
- V. Adjournment

I hereby certify this **Notice of a Special Meeting of the Civil Service Commission** was posted in accordance with the Open Meetings Act on the outside bulletin board at City Hall of the City of Weslaco, located at the 255 South Kansas Avenue entrance, visible and accessible to the general public during and after regular working hours. The notice was posted on this 12<sup>TH</sup> day of August 2016 at 4:00 p.m. and will remain posted continuously for at least 72-hours proceeding the scheduled time of this meeting in accordance with Chapter 551 of the Texas Local Government Code.

/s/ Veronica Ramirez, Civil Service Director

**NOTE:** If any accommodation for a disability is required, please notify the Civil Service Director Office 48 hours prior to the meeting date at (956) 968-3181 EXT 1422.

**Removed from Bulletin Board**

Date:

Initials:



**Civil Service Commission  
City of Weslaco  
Special Meeting Minutes  
Thursday, August 4, 2016 8:30 a.m.**

On this 4th day of August 2016 at 8:32am, the Civil Service Commission of the City of Weslaco, Texas convened in Special Meeting at City Hall in the Legislative Chamber, located inside City Hall, at 255 South Kansas Avenue with the following members present:

Kevin Bloomquist, Chair; Blanca Munoz, Commissioner; Griselda Martinez, Commissioner

**Also present:** Juan Gonzalez, City Attorney; Verónica Ramirez, Civil Service Director; Christine Lucio, Human Resources Aide; Stephen Scot Mayer, Chief of Police; Christine Suing, Police Clerk 1; Antonio Lopez, Chief of Fire.

**I. Call To Order**

**A. Roll Call**

Chairperson Kevin Bloomquist called the meeting to order and called roll.

**II. Public Comments**

**III. Approval of Minutes:**

June 2, 2016

*Motion to approve by Commissioner Munoz, seconded by Chairperson Bloomquist moved to approve the Minutes of the June 2, 2016 regular meeting as presented.*

**IV. New Business:**

**A. Discussion and consideration to ratify scores for Police Captain Promotional Examination held on July 13, 2016. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez.*

**B. Discussion and consideration to ratify scores for Police Lieutenant's Promotional Examination held on July 15, 2016. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez.*

**C. Discussion and consideration to ratify scores for Entry Level Police Examination held on July 22, 2016. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez.*

**D. Discussion and consideration to ratify scores for the Fire Entry Level Examination held on July 20, 2016. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez.*

**E. Discussion and consideration to set date for Police Captain Promotional Examination and establish eligibility requirements. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez. Date is set for September 7, 2016.*

**F. Discussion and consideration to set date for Police Lieutenant's Promotional Examination and to establish eligibility requirements. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez. Date is set for September 8, 2016.*

**G. Discussion and consideration to set date for Police Sergeant's Promotional Examination and establish eligibility requirements. Possible Action. Attachment.** *Motion to approve by Commissioner Munoz, seconded by Commissioner Martinez. Date is set for September 9, 2016.*

**H. Discussion and consideration to change the probationary period from twelve (12) months to eighteen (18) months for Fire Department. Possible Action.**

*Item tabled by City Attorney. Motioned by Chairperson Bloomquist, seconded by Commissioner Martinez.*

**V. New Business**

A. Report from Police Chief

**VI. Adjournment**

With no other business before the Civil Service Commission, at 8:50a.m. Chairperson Bloomquist moved to adjourn the August 4, 2016 special meeting, seconded by Commissioner Munoz.

**ATTEST**

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Kevin Bloomquist, Chair

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Blanca Muñoz, Commissioner

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Verónica Ramirez, Civil Service Director

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Griselda Martinez, Commissioner

# City of Weslaco

The City on the Grow™



Kevin H. Bloomquist, Chairman  
Griselda Martinez, Commissioner  
Blanca Munoz, Commissioner

David Suarez, Mayor  
Olga M. Noriega, Mayor Pro-Tem, District 3  
Leo Munoz, Commissioner, District 1  
Greg Kerr, Commissioner, District 2  
Gerardo "Jerry" Tafolla, Commissioner, District 4  
Letty Lopez, Commissioner, District 5  
Fidel L. Pena, III, Commissioner, District 6

Mike R. Perez, City Manager

**REVISED**

## Police Entry Level Exam

July 22, 2016

Rank No.	Candidate No.	Last Name	First Name Initial	Total Score	Time	Agility Time
1	10	Closner Jr	O	96	9:48 AM	2.52
2	37	Miller	J	96	9:52 AM	2.68
3	59	Vega III	P	94	9:58 AM	2.48
4	48	Rodriguez	A	94	9:59 AM	1.53
5	52	Sanchez	A	91	9:44 AM	2.58
6	49	Rodriguez	J	91	9:58 AM	2.29
7	36	Mendez	V	91	10:19 AM	1.53
8	57	Torres	J	91	10:05AM	2.31
9	55	Tamez	C	89	9:59AM	2.14
10	15	Escobedo	N	89	10:17 AM	2.45
11	45	Rangel	E	87	9:50 AM	2.08
12	63	Vargas	J	87	9:55 AM	2.24
13	46	Rebolledo	M	87	9:58 AM	2.21
14	16	Estrada	G	84	9:40 AM	3.03
15	43	Ramirez	A	84	9:49 AM	2.18
16	54	Soza	J	84	9:55 AM	3.07
17	7	Carmona Jr	R	84	10:00 AM	2.10
18	8	Cavazos	S	82	9:46 AM	2.20
19	31	Hernandez	F	82	10:04 AM	2.24
20	35	Mandujano	J	82	10:05 AM	2.00
21	14	De Los Rios Jr	R	82	10:08 AM	1.59
22	3	Bernal	D	81	9:52 AM	2.20
23	47	Rivera	F	81	10:10 AM	2.22
24	40	Moreno	E	81	10:18AM	2.13
25	13	Cruz Jr	O	80	9:50 AM	2.29
26	11	Coronado	R	80	9:54 AM	2.29
27	2	Becerra	J	80	9:55 AM	2.04
28	58	Vega	J	78	10:07 AM	2.04
29	22	Garcia	J	78	10:12 AM	1.49
30	44	Ramon	J	78	10:19 AM	1.45
31	6	Cantu Jr	L	76	9:46 AM	2.30
32	29	Hernandez	R	71	10:22 AM	1.45

Tie Breakers: 1. Examination time; 2. Applicant making the highest grade on written examination (before additional points); 3. Best time on physical agility.

*This eligibility list is created as a result of the above listed examination and shall remain in effect for a period of 12 months from the date it was created, unless otherwise exhausted.*

Proctor(s): Veronica Ramirez, Civil Service Director / Christine Lucio, HR Aide / Sgt. Ditto / Christine Suing, Clerk / Bryan Ramirez

Posted  
8/17/2016

Removed from Bulletin Board Date:

Initials:

# City of Weslaco

*"The City on the Grow"*



Kevin H. Bloomquist, Chairman  
Griselda Martinez, Commissioner  
Blanca Munoz, Commissioner

David Suarez, Mayor  
Olga Noriega, Mayor Pro-Tem, District 3  
Leo Munoz, Commissioner, District 1  
Greg Kerr, Commissioner, District 2  
Gerardo "Jerry" Tafolla, Commissioner, District 4  
Letty Lopez, Commissioner, District 5  
Fidel L. Pena III, Commissioner, District 6

Mike R. Perez, City Manager

## NOTICE OF PROMOTIONAL EXAMINATION

The Weslaco Civil Service Commission directs that a Promotional Examination be conducted for the purpose of promoting qualified candidates for the Weslaco Police Department.

TYPE OF EXAMINATION: Promotional Police Lieutenant Examination

DEADLINE – NOTICE OF INTENT: **Monday, September 5, 2016**

EXAM DATE: Monday, September 19, 2016

TIME: 9:00 a.m.

LOCATION: Weslaco City Hall  
Legislative Chamber  
255 S. Kansas Avenue  
Weslaco, Texas 78596

### ELIGIBILITY REQUIREMENTS:

Only current members of the Weslaco Police Department who hold the position as Sergeant.

### SPECIAL INSTRUCTIONS:

Candidates will notify the Civil Service Director of their desire to test by submitting an original Promotional Notice of Intent to Test Form prior to the close of business on **Monday, September 5, 2016**.

Candidates must register with the Civil Service Director or his/her designee 15 minutes prior to the commencement of the examination. Any questions should be directed to the Civil Service Director of the City of Weslaco by calling (956) 447-3418. **Doors will close at 8:45 - Late arrivals will not be admitted and no longer eligible for the examination on this date. Check-in will start at 8:30a.m.**

DATE OF POSTING: August 17, 2016

Removed from Bulletin Board Date:

Initials:

## RE: New business, item C

### **Excerpt: Texas Local Government Code Ch. 143**

**Sec. [143.027](#).** PROBATIONARY PERIOD. (a) A person appointed to a beginning position in the fire or police department must serve a probationary period of one year beginning on that person's date of employment as a fire fighter, police officer, or academy trainee. In a municipality with a population of less than 1.9 million, the commission by rule may extend the probationary period by not more than six months for a person who:

(1) is not employed by a department in which a collective bargaining agreement or a meet-and-confer agreement currently exists or previously existed; and

(2) is required to attend a basic training academy for initial certification by the Texas Commission on Fire Protection or the Commission on Law Enforcement Officer Standards and Education.

(b) During a fire fighter's or police officer's probationary period, the department head shall discharge the person and remove the person from the payroll if the person's appointment was not regular or was not made in accordance with this chapter or the commission rules.

### **Excerpt: Collective Bargaining Labor Agreement**

CBA is silent on probationary period and refers to it in the classification scale (excerpt from CBA) shown below.

CLASSIFICATION LEVEL	FIRE SUPPRESSION DIVISION	FIRE PREVENTION DIVISION
Probationary		
Classification 1	Fire Fighter	
Classification 2	Driver	Fire Inspector I
Classification 3	Lieutenant	Fire Inspector II
Classification 4	Captain	Fire Inspector III
Classification 5		Fire Marshal

**Civil Service Rules and Regulations** is also silent in this matter.